

## MANAGING DIRECTOR'S DECLARATION

The Director and Management team of Phoenix Brickwork (UK) Ltd are committed to the development, implementation, sustainability and continuous improvement of this Integrated Management System (IMS) by;

- Communicating across the Company the importance of meeting customer expectations and all statutory and regulatory requirements.
- Promoting the prevention of injury, ill health, environmental pollution, and unsafe working practices through effective planning, supervision, training, and monitoring.
- Establishing the Quality, Health & Safety and Environmental Policy Statements.
- Ensuring that Quality, Health & Safety and Environmental Objectives are established.
- Ensuring the availability of appropriate resources to fully implement the IMS.
- Ensuring that the operation and control of these IMS processes are effective.
- Supporting compliance with the Building Safety Act 2022 through competent management, cooperation with duty holders, effective communication, and maintenance of accurate project information where applicable.
- Ensuring workforce competence, training, supervision, and awareness appropriate to the work activities undertaken.

The IMS continues to be maintained, reviewed, improved and communicated by the Director and Management team of Phoenix Brickwork (UK) Ltd to all staff and sub-contractors.

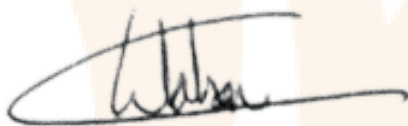
Further developments and revisions will be advised by;

- Communicating the results of Internal Audits and Management Reviews.
- Emails to all Site Management and Office Staff.
- Notice board advice in the office and on sites wherever possible.
- IMS Updates to be given to all operatives during toolbox talks, when appropriate.

Mr Christian Watson  
Group Chairman

30th October 2025

Signed:



PBL 1-1-0 [REVOO9] 30/10/2025